

MISSION STATEMENT

The ESTECH Industries mission statement describes the corporation's most important principles and provides the basis for all management and employee work.

It is decisive for our relationship with our employees, business partners and the public in regard to quality, the environment, labour safety and health protection.

The objective of our work is to maintain ESTECH Industries as a company in the long term and to secure and strengthen its economic capabilities.

Our values. Our employees. Our success.

► **Our success depends on the success of our customers**

That is why we do everything to support and satisfy them. We supply the desired quality at the desired time.

► **Low costs make us successful**

This is why we forgo everything superfluous and work as an efficient, well-organised team.

► **Suppliers are partners who we depend on**

This is why we cultivate open and trustworthy communication with them.

► **Our attitude determines our success**

This is why we place high demands on our services and the quality of our products.

► **We are dedicated to environmental protection, because we have long-term goals**

This is why we are economical with our natural resources and do not waste energy or raw materials or pollute the environment.

► **Improvement is our watchword to secure the future of our corporate group**

This is why we attempt to continuously optimise our operating procedures and processes.

► **Our employees are the basis of our success**

This is why we treat them with respect and their interaction with one another is one of mutual respect. We place great value on labour safety and health protection for our employees.

► **We accept responsibility for our community**

This is why we have chosen our location in Switzerland, where we invest and train apprentices. We are actively engaged in the community in which we live and work.